

Best Practice B.Ed. Session 2018-19

1. Title of the Best Practice - I

Students Engagement in Skill Enhancement Programmes Alumni Talk Series

2. The Context

Alumni are resources that can provide meaningful and mutually beneficial relationships over time. Alumni being the backbone of any organisation serve many valuable roles, such as helping to build and grow an institution's brand through word-of-mouth marketing. Institutes also rely on alumni to provide mentoring, internships, and career opportunities to students. Keeping the benefits in mind, AIE aims to strengthen its linkages with the alumni for the welfare of the present students. AIE has strong alumni connection through various groups, like WhatsApp group, Telegram group, Instagram, Facebook and AIE YouTube channel and conducts Alumni Meet and invite Alumni for various Seminars, Conferences and other events on regular basis.

3. Objectives of the Practice

- To orient the students with the requirements at the workplace.
- To provide linkages with the alumni and their organisations.
- To acquaint the present Batch with the scope after completing the course.
- To provide support in the form of mentorship and counselling so that the students can solve their queries related to profession.
- To assist the Institute in placements.

4. The Practice

The Institute had initiated the Alumni Talk Series with the aim of liasoning with the alumni and their organisations. Through the practice Alumni give the talk on relevant contemporary topics which focusses on the current issues and requirements at the workplace. They also focus upon the skills required and that needed to be polished before appearing for the interview. Such talks give the present batch students with first-hand experience and they are able to know the varied scope after completing the course. Due to less age gap between both the groups, students are comfortable to ask for queries and suggestions. The Alumni also helps in placement of their juniors by informing the Training & Placement Cell regarding the vacancies in their organisations.

5. Advantages

- Alumni Talk Series help in provide mentoring, guidance, and career opportunities to students.
- Dissemination of information regarding the scope of the course and demand in the market.

6. Challenging issues

- Roping in the right alumni for the right topic to discuss due to their busy schedule in schools.
- Connecting with the alumni

7. Evidence of Success

- 5 alumni delivered talk on dates 29 Jan 2019, 18 Feb 2019 and 11 Mar 2019 respectively.
- Improved placement of students
- Increased level of skill enhancement of the students
- Ameliorated Feedback from the alumni

8. Resources Required

- Well placed and able alumni who can guide and support the students to achieve their goals

1. Title of the Best Practice –II

Multiple Exposure for Placement- Observers in School Interviews

2. The Context

Placement is the backbone of any organisational growth. Varied opportunities are being provided to the students for better placement, which includes Personality Development Programme, Mock Interviews, Resume Writing Sessions etc.

Each interview provides the unique opportunity to the person being interviewed. The individual performs better if they had the past experience of appearing in or participating in the session. Keeping in view the importance of the same, the Management of the Institute took the initiative to allow its students to observe the ongoing interview process under their own umbrella institutes.

3. Objectives of the Practice

- To acquaint the student-teachers with the types of questions asked during the interview.
- To enable them to observe the stimulus variation of the interviewee.
- To provide them with first-hand experience of facing the interview.

4. The Practice

Initiated in this particular session, i.e., 2018-19, 30 students in different groups of Batch 2017-19 got the opportunity to observe ongoing interviews for teaching faculty in Army Public Schools, Delhi Area, from 28 Jan-1 Feb 2019.

5. Advantages

- First-hand experience of facing the interview board.
- Making improvements in their future performance.

6. Challenging issues

- Initiative taken by the changing management over period of time.
- Entire Batch could not get the opportunity to observe.
- Permission from Schools

7. Evidence of Success

- Better placements at school.
- Improved overall performance of the students during Mock Interviews, Placement Interviews and in their confidence level.

8. Resources Required

- Schools as the venue and permission from the authorities.
- Transportation of the students to the interview venue.

9. Contact Details

The Principal

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